



Environmental and Energy Policy

Date

May 2018

The Environmental and Energy Policy of Mercedes-AMG is oriented toward the guiding principles for environmental protection and energy management in the Daimler Group. These are documented as "Mercedes-AMG Environmental and Energy Guidelines".

The Environmental and Energy Guidelines are seen as binding standards for our activities. They refer to environmentally-friendly and energy-efficient products as well as to their production in a way that spares as many resources and as much energy as possible. At the same time, the guidelines are intended to contribute to strengthening general environmental and energy awareness. Clean and safe - this is how we envisage the mobility of tomorrow. This is the goal we are working toward.

Environmental and Energy Guideline 1:

We are facing up to the future challenges in the area of environment and energy.

Compliance with legal provisions, official requirements and other mandatory requirements is a matter of course for Mercedes-AMG. In the context of sustainable development, the company additionally feels obligated to promote environmental protection as well as efficient energy consumption at the entire location in an active and continuous manner, so as to further reduce the environmental impact. To this end, Mercedes-AMG defines strategic and operative targets and ensures availability of the required information and resources.

The environmental and energy guidelines of Mercedes-AMG are binding for all employees at the location. Managers across all levels of hierarchy have particular responsibility. As role models, they actively contribute to developing the environmental and energy policy in the company as well as to ensuring an appropriate level of understanding among employees, and to entrenching environmental protection in the corporate culture.

Environmental and Energy Guideline 2:

We make all stages of production as environmentally compatible as possible and optimize them regarding energy usage.

We continually foster and promote the use of energy-saving, low-emission and low-waste technologies. All measures taken are aimed at avoiding environmental pollution or reducing it to a minimum. In cooperation with the local authorities, this includes preventative measures in the case of possible accidents and their effects on the environment. The integration of environmental protection is an essential element of operations at the Mercedes-AMG Affalterbach location. In dealing with energy, for Mercedes-AMG efficiency, reliability of supply and the quality of the medium of energy are particularly important when procuring resources, planning as well as running production facilities and buildings.

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Mercedes-AMG requires its suppliers and contractual partners to comply with all valid laws and official requirements, and promotes the use of proactive, environmentally-compatible and energy-efficient practices. Contractual partners working on the Mercedes-AMG business premises must comply with the appropriate standards and requirements that apply to this location.

Environmental and Energy Guideline 3:

We strive for an exemplary environmental and energy footprint.

Mercedes-AMG endeavors to deal with environmental protection and energy use in an exemplary manner at the location. Environmental protection and energy efficiency are to be continuously improved through progressive environmental and energy management.

Environmental and Energy Guideline 4:

We inform our employees and the general public to the fullest extent about environmental protection and energy use.

The only way to motivate employees and to establish credibility among the general public is to provide transparent information about environmental and energy policy as well as the company's defined targets and measures along with a portrayal of the successes and problems in implementation. The available means for staff training and providing staff with information are used so as to turn environmental and energy awareness into concrete action on the part of employees. As part of society, Mercedes-AMG actively promotes dialog with the general public in the region and is ready for constructive cooperation with all groups of society.

