



Environmental and Energy Policy

The Environmental and Energy Policy of Mercedes-AMG is oriented toward the guiding principles for environmental protection and energy management in the Daimler Group. These are documented as "Mercedes-AMG Environmental and Energy Guidelines."

The Environmental and Energy Guidelines are seen as binding standards for our activities. They refer to environmentally-friendly and energy-efficient products as well as to their production in a way that spares as many resources and as much energy as possible. At the same time, the guidelines are intended to contribute to strengthening general environmental and energy awareness. Clean and safe – this is how we envisage the mobility of tomorrow. This is the goal we are working toward.

We have an integrated management system (IMS) that is binding for managers and employees. Our actions are aimed at the conscientious and economical use of energy-related resources that have an impact on the environment.

Environmental and Energy Guideline 1:

We are facing up to the future challenges in the area of energy and the environment.

Compliance with legal provisions, official requirements and other mandatory requirements is a matter of course for Mercedes-AMG. Moreover, in the interest of sustainable development, the company feels obligated to actively and continuously promote environmental protection as well as efficient energy consumption throughout the location, thereby further reducing its environmental impact. To this end, Mercedes-AMG defines strategic and operative targets and ensures availability of the required information and resources. Through regular company inspections, for instance IMS audits, we are constantly improving our environmental and energy management system.

The environmental and energy guidelines of Mercedes-AMG are binding for all employees at the location. Managers across all levels of the hierarchy have particular responsibility. As role models, they actively contribute to further developing environmental and energy policy, ensuring an appropriate level of understanding among the company's employees, and entrenching environmental protection in the corporate culture.

Environmental and Energy Guideline 2:

We make all stages of production as environmentally compatible as possible and optimize them regarding energy usage.

We continually foster and promote the use of energy-saving, low-emission and low-waste technologies. All measures taken are aimed at avoiding environmental pollution or reducing it to a minimum. In cooperation with the local authorities, this includes preventative measures in the case of possible accidents and their effects on

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the environment. Environmental protection is permanently incorporated into operations at Mercedes-AMG locations. In dealing with energy, for Mercedes-AMG efficiency, reliability of supply and the quality of the medium of energy are particularly important when procuring resources, planning as well as running production facilities and buildings. We take efficient energy consumption into account as early as the development, design and planning of our products and infrastructure and establish minimum engineering standards for new layout activities and modernization measures. Our products are always manufactured using raw materials and energy as economically as possible in the most responsible manner. Furthermore, we promote materials cycles and energy efficiency. Mercedes-AMG requires its suppliers and contractual partners to comply with all valid laws and official requirements, and promotes the use of proactive, environmentally-compatible and energy-efficient practices. Contractual partners working on the Mercedes-AMG business premises must comply with the appropriate standards and requirements that apply to this location.

Environmental and Energy Guideline 3:

We strive for an exemplary environmental and energy footprint.

Mercedes-AMG endeavors to deal with environmental protection and energy use in an exemplary manner at the location. Our aim is to continuously improve environmental protection and energy efficiency through advanced environmental and energy management.

Environmental and Energy Guideline 4:

We inform our employees and the general public to the fullest extent about environmental protection and energy use.

The only way to motivate employees and to establish credibility among the general public is to provide transparent information about our company's environmental and energy policy and our corresponding targets and measures, as well as the successes and problems related to their implementation. The available means for staff training and providing staff with information are used so as to turn environmental and energy awareness into concrete action on the part of employees. As part of society, Mercedes-AMG actively promotes dialogue with the general public in the region and is ready for constructive cooperation with all groups of society.